



Ascender

Say Hello to Flexible Pay

At Ascender, people are at the centre of everything we do. With the advent of services like Uber, Deliveroo and Netflix, we are now used to on-demand services in our personal lives. Why should work and payroll be any different?

Ascender is delighted to partner with Earnd, leading flexible pay provider. Earnd gives your employees control over their money by letting them withdraw up to 50% of their earned pay with just a few taps. Using payroll as a starting point, we want to help you improve your team's financial wellness, so you can unlock the full potential of your workforce.

Benefits for Employers

Improve employee wellness and experience

Financial stress remains to be the #1 wellness issue in today's workplace. Earnd is the employee benefit that pays, increasing focus, morale, retention and productivity in your teams while helping you look out for their financial well-being.

Integrates seamlessly with Ascender's payroll systems

Our team of product experts can set Earnd up and get you started on it quickly—you won't feel a thing.

No changes to your payroll process or cash flow

Earnd funds the transfer, requiring no effort, admin or changes to your payroll process. Transfers are deducted automatically with payroll.

Benefits for Employees

Access your pay whenever you need it

Earnd provides fair and transparent access to your income as you earn it. No more counting down until pay day, access your income when you need it most.

Feel in control of your pay

Set your pay schedule so you can better manage your money to consolidate debt, invest, meet financial goals, or even treat yourself.

Absorb shocks in an emergency

Earnd gives you the capacity to absorb a financial shock – it is not like other credit/lenders with exorbitant interests and other fees. Earnd simply provides you with access to the money you have already earned and gives you the flexibility you need, with a low fee of \$1.99 per transaction.



Earnd is on a mission to change the way pay is thought about in Australia, shaking up the system to help Australians make better financial decisions.

By empowering Australians to access their pay as they earn it, Earnd believes that millions of Australians will avoid making decisions that could be detrimental to their financial health. In a world that is increasingly shifting towards an on-demand economy, Earnd has given Australians the freedom to access what's theirs, as they earn it, on their terms.

For more information on Flexible Pay, contact your Ascender Account Manager or email hello@ascenderhcm.com.

About Ascender: With more than 1.3 million customer employees being serviced using Ascender's payroll and HR platforms throughout the Asia Pacific region, approximately 1,400 global brands and listed companies across a range of different industries trust us to meet their payroll needs. We service these customers through 900 dedicated Ascender staff based in 10 countries, who have local payroll and HR knowledge and expertise across 7 languages to provide solutions to 31 country legislations.

www.ascenderhcm.com